



# STATE EMPLOYEE SALARIES

## State of Texas Salary Increase History Since the 1970-1971 Biennium

BIENNIUM	PERCENTAGE OR FLAT DOLLAR INCREASE	NOTES
1970-1971	10.2%	
1972-1973	13.4%	FY1972: The salary schedule was adjusted upward by 3.4%. An additional 3.4% increase came from moving all employees forward one Salary Group.
1974-1975	10.2%–13.6%	FY1974: Salary Groups 2–7 received a 10.2% increase, in addition to a 3.4% longevity increase for employees with five or more years of continuous service. Salary Groups 8–21 received a 6.8% increase.
1976-1977	20.4%–23.8%	FY1976: Salary Groups 2–12 received a 17% increase. Salary Groups 13–21 received a 13.6% increase.
1978-1979	6.8%	
1980-1981	10.2%	FY1980: Employees received a 5.1% increase or \$50/month, whichever was greater.
1982-1983	17.9%	
1984-1985	7.0%	
1986-1987	3.0%	FY1987: A 3% increase was approved during regular session, but a special session reduced this to 0.0% due to revenue shortfall.
1988-1989	2.0%	FY1989: Increase contingent upon Comptroller's certification that enough revenue existed to award this increase.
1990-1991	5.0%	FY1990: All rates increased by 5.0% or \$60/month.
1992-1993	6.0%	FY1992: A 2% increase was granted 9/1/91; a 1% increase was granted in August 1992. FY1993: A 3% increase was granted 12/1/92.
1994-1995	0.0%	
1996-1997	0.0%	
1998-1999	\$100/month	
2000-2001	\$100/month	FY2000: Most employees received \$100/month, but Schedule C was completely revised.
2002-2003	4.0%	FY2002: Employees received a 4% increase or \$100/month, whichever was greater, if they had completed 12 months of continuous state service. FY2003: The Legislature granted a contingency increase of 3% or \$65/month if the Comptroller found sufficient funds. Funds were unavailable.
2004-2005	0.0%	
2006-2007	7.0%	FY2006: Employees received a 4% increase or minimum of \$100/month. FY2007: Employees received a 3% increase or minimum of \$50/month.
2008-2009	4.0%	FY2008: Employees received a 2% increase or minimum of \$50/month. FY2009: Employees received a 2% increase or minimum of \$50/month.
2010-2011	\$800 one-time retention payment	
2012-2013	0.0%	
2014-2015	3.00%	FY2014: Employees received a 1% increase or minimum of \$50/month. FY2015: Employees received a 2% increase or minimum of \$50/month.
2016-2017	2.5%	FY2016: Employees contributing to the ERS retirement plan received a 2.5% salary increase to offset a higher employee contribution rate (9.5%) to the pension fund.
2018-2019	0.0%	